## Current Bargaining Agreements and Employer Sponsored Health Care Plans 2015/16 School Year

	Teachers	Support Staff	Administrators	
Plan	Huron Education Association	Teamster Local 214	Huron Administrators Association	Non-Union
riaii	Association	Teamster Local 214	Association	Non-onion
Health	MESSA ABC with Health	Work 40 hours per week -		
20% Premium Co-Pay	Savings Account	MESSA Choices II	MESSA Choices II	MESSA Choices II
RX	MESSA-Saver RX	MESSA-Saver RX	MESSA-Saver RX	MESSA-Saver RX
	Delta Dental Class I	Work 40 hours per week -	Delta Dental Class I	Delta Dental Class I
	80%/Class II 80%/Class III		80%/Class II 80%/Class III	80%/Class II 80%/Class
	80% - Annual Maximum	I/80%/Class II 80%/Class	80% - Annual Maximum	III 80% - Annual
Dental	\$1,000, 2 Cleanings, Sealants	III 80% - Annual Maximum \$1,000, 2 cleanings	\$1,000, 2 Cleanings, Sealants	Maximum \$1,000, 2 Cleanings, Sealants
Dental	Sediants	\$1,000, 2 cleanings	Sediditis	Cleanings, Sediants
Vision	VSP 3 Gold	VSP	VSP 3 Gold	VSP 3 Gold
				Up to Salary or
Short Term Disability				Maximum \$700 week
			Up to Salary or Maximum	Up to Salary or
Long Term Disability			\$1500 month	Maximum \$1500 month