

**Current Bargaining Agreements and Employer Sponsored Health Care Plans  
2015/16 School Year**

<b>Plan</b>	<b>Teachers Huron Education Association</b>	<b>Support Staff Teamster Local 214</b>	<b>Administrators Huron Administrators Association</b>	<b>Non-Union</b>
Health 20% Premium Co-Pay	MESSA ABC with Health Savings Account	Work 40 hours per week - MESSA Choices II	MESSA Choices II	MESSA Choices II
RX	MESSA-Saver RX	MESSA-Saver RX	MESSA-Saver RX	MESSA-Saver RX
Dental	Delta Dental Class I 80%/Class II 80%/Class III 80% - Annual Maximum \$1,000, 2 Cleanings, Sealants	Work 40 hours per week - Delta Dental Class I/80%/Class II 80%/Class III 80% - Annual Maximum \$1,000, 2 cleanings	Delta Dental Class I 80%/Class II 80%/Class III 80% - Annual Maximum \$1,000, 2 Cleanings, Sealants	Delta Dental Class I 80%/Class II 80%/Class III 80% - Annual Maximum \$1,000, 2 Cleanings, Sealants
Vision	VSP 3 Gold	VSP	VSP 3 Gold	VSP 3 Gold
Short Term Disability				Up to Salary or Maximum \$700 week
Long Term Disability			Up to Salary or Maximum \$1500 month	Up to Salary or Maximum \$1500 month